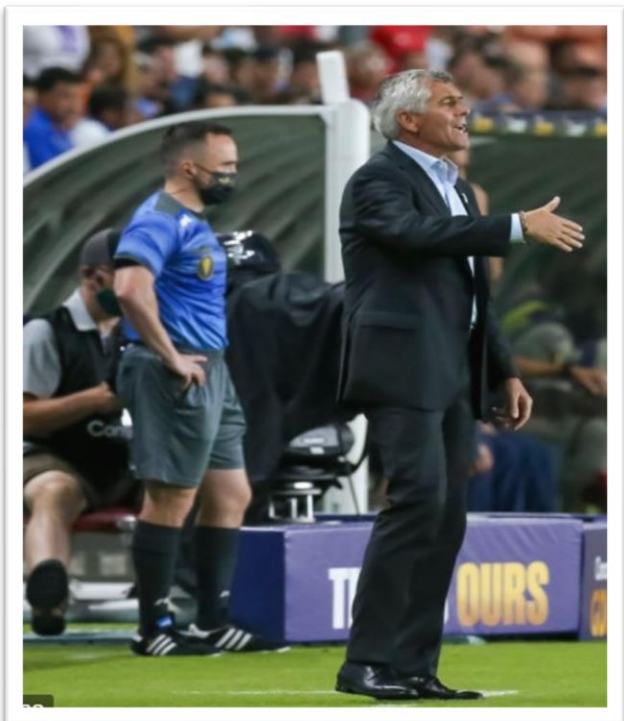




MICHAEL FINDLAY

Professional Football Manager /

Elite Program Coach



**THE GREATER THE
CHALLENGE...THE GREATER
THE RESPONSE!**

www.michaelfindlayfootball.com



CONTACT

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West Vancouver British Columbia
Canada V7T 1L5

 Address


 1 - 604 - 317 9416

 Phone Number

 mfindlay@michaelfindlayfootball.com

 Email

www.michaelfindlayfootball.com

 URL

CITIZENSHIP

Canadian and United Kingdom

QUALIFICATIONS

UEFA Pro License - *The English FA*
UEFA "A" Licensed Coach - *The English FA*
Canadian Soccer Association "A" License - *CSA*
Director of Coaching Diploma - *NSCAA*
Goalkeeping Coach Diploma - *CSA*

PROFESSIONAL PLAYER

Washington Diplomats Draft - NASL 1981
Calgary Boomers Draft - NASL 1981
Glasgow Celtic Football Club - 1981/82 Trialist
Partick Thistle FC - 1982/83 Trialist
Montreal Manic NASL - 1983
Cambridge United - 1984 Trialist
CPSL Player - 1985/1986

PAST EMPLOYMENT

Director of Football Development & Staff Coach
BC Soccer 2003 - 2011

Staff Coach - NS Development Centre 2002 - 2003

Executive Dir. - BC Sports Hall of Fame 1999 - 2002

Sponsorship Executive Group Sport Mgt. 1997 - 1999

Sponsorship Executive Octagon 1994 - 1997

CAREER OBJECTIVES

- As an elite coach to continue to grow and excel at the elite level of international / domestic football
- As a technical expert provide expertise and a positive football vision for all involved
- Continue to support and live out my passion for the game of football at the highest level
- Lead the creation, development, and implementation of a successful long term strategic plan and shared vision for a motivated football organization
- Continued commitment to compete, win, grow and be successful on/off the field as a respected football professional
- Advance the football opportunities for my players and staff and use my crucial man manager skills within our modern-day football environments to motivate the group
- Provide legacy and succession planning to match the mission of a football organization

SPECIFIC EXPERTISE / PERSONAL STRENGTHS

Personality / Passion / Drive / Commitment

- A passionate leader and motivator of individuals within a team concept
- An ethical thinker and enthusiastic individual who values honesty, integrity, and respect for all
- Demand accountability from the group and myself
- Value the setting of goals as an essential component within a team with excellence at its core
- A strategic thinker who understands and appreciates the need to establish a vision, mission for an organization which is consistent with all levels of delivery

Knowledge / Communication / Presentation

- Possess in depth football knowledge and is aware of the key elements related to international football and the leading edge of technical, tactical and phycological methods and beliefs
- Strong communicator who also listens with a balanced approach and values empathy within
- A confident speaker who relates well with small / large audiences
- The high degree of knowledge, research and preparation enhances the delivery and overall message related to the game of football to the individual and within the team concept

FOOTBALL EMPLOYMENT HISTORY

Recent / Previous - Head Coach and Manager of Football Development - Grenada Men's National Team Program

As Head Coach responsible for all aspects of the national team's program including performance culture along with an extensive player ID and recruitment program. In addition, lead the establishment of a fully serviced and sustainable national teams' program for the Concacaf nation.

As Manger of Football Development provide in-depth advice and consulting services to the GFA on all aspects of federation development including coach education and youth development programming.

Previous - FIFA Technical Consultant / Contractor - 2019 / 2021 (Covid Effected)

Perform a variety of technical services for FIFA and its Development Department which includes consulting on technical advice provided member associations, conducting courses within the area of elite coaching / youth football / grassroots and monitoring of football activities within FIFA.

Previous - Canadian Premier League Director of Football Development 2019 to 2020 & Lead Technical Consultant + Talent ID / Player Profile Advisor

The Canadian Premier League (CPL) is a professional, Tier 1 soccer league which began play in April 2019. The league's focus will be to establish a domestic professional soccer league in Canada to drive culture and improve the overall competency of the national soccer talent and the sport in Canada, with a minimum quota of Canadian players on teams' rosters.

Previous - Canadian Soccer Association Men's National Team - Head Coach / Intern + Assistant Coach + U23 Head Coach + Youth Teams Head Coach + National Teams Technical Staff Canada / 2011 - 2018

As the assistant coach was a key and vital member of staff responsible for the technical design and implementation for the men's national team technical and tactical concepts.

- ❖ 2018 FIFA World Cup CONCACAF Qualifying Tournament
- ❖ 2017 CONCACAF GOLD CUP
- ❖ 2015 CONCACAF GOLD CUP
- ❖ 2016 Olympic CONCACAF Qualifying Tournament

KEY SKILLS

FOOTBALL
KNOWLEDGE
& EXPERIENCE



STRATEGIC
PLANNER



ETHICAL &
STANDARD
BASED



MOTIVATOR
& MAN
MANAGER



CRITICAL
THINKER



PASSIONATE &
PROFESSIONAL



CAREER HIGHLIGHTS

INTERNATIONAL COACHING EXPERIENCE

Appeared as head coach or assistant in over 200 matches at the international level from U15 to FIFA World Cup Senior Team Qualifying level of play.

FOOTBALL DEVELOPMENT ACCOMPLISHMENTS

Co contributor / Author / Founding Committee Member of Canada Soccer's Long - Term Player Development Program LTPD National Curriculum.

INTERNATIONAL PLAYER DEVELOPMENT

Lead the process and was a key contributor to the identification and development of over 100 professional players for inclusion and the expansion of the Canadian Soccer Association's international pool of players who are active in 2021.

OTHER QUALIFICATIONS

Broadcaster - Football Analyst

FIFA World Cup 2018

Sportsnet Radio 650

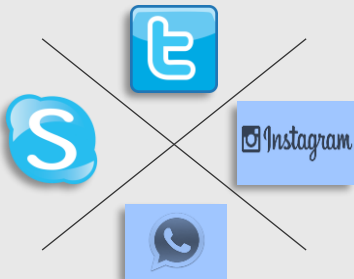
West Vancouver Secondary School

Graduate

North Shore Continuing Education

Marketing Diploma

SOCIAL MEDIA



As the Interim Head Coach of the Canadian Men's National Team, played an integral role in the creation of an initial strategic plan which saw an ascent of 8 Places within the FIFA Rankings in 8 months. As member of national staff responsible for the development of player ID and vertical integration program for players from youth to senior team. International ID and naturalization of new players within the program / team. As Head Coach of the Canadian U23 Men's National Team was instrumental in leading the program to an undefeated record within a 2 - year cycle of competition.

PROFESSIONAL COACHING ACHIEVEMENTS

Team Coach and Competition

Position / Date / Award

CONCACAF Nations League 2022 - League A (Grenada National Team)	Head Coach
FIFA U20 WC Qualifying Concacaf (Grenada National Team)	Head Coach
CONCACAF Gold Cup 2021 (Grenada National Team)	Head Coach
FIFA WC Qualifying Qatar 2022 (Grenada National Team)	Head Coach
FIFA World Cup Qualifying Russia 2018 (Canada)	Assistant Coach
CONCACAF Gold Cup 2015 & 2017 (Canada)	Assistant Coach
Canada U23 Development Program - 2016 to 2018	Head Coach
FIFA U20 World Cup Colombia - Qualifying 2011	Assistant Coach
CONCACAF U15 Championship Mexico 2012	Head Coach
FIFA U17 World Cup Nigeria - Qualifying 2009	Assistant Coach
CONCACAF U16 Caribbean Youth Cup - Assistant Coach	Gold Medal - 2005
Canadian National Youth Championships - Head Coach	2002 - 2010 Multiple Medal
Canadian National Youth Championships - Assistant Coach	Gold Medal - 2001
Director of Football Development - BC Soccer HP Program	Multiple Podium Finishes

PROFESSIONAL REFERENCES

 <p>Victor Montagliani CONCACAF President and Vice President of FIFA Contact info available upon request</p>	 <p>Paul Mullen Member of the Board & Chief Operating Officer Brighton and Hove Albion FC English Premier League Contact info available upon request</p>	 <p>Simon Smith Previous Goalkeeping Coach Newcastle United English Premier League / Simon Smith Goalkeeping Contact info available upon request</p>	 <p>Paul Dolan TSN Sports Broadcaster / Former National Team GK Coach / 1986 FIFA World Cup Mexico GK Contact info available upon request</p>
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CHARACTER REFERENCES

<p>Bruce Mulberry Sales Manager Hood Packaging Corporation - Calgary Canada - Contact info available upon request</p>	<p>David Haber Austrian Consulate General - Vancouver Chairman of Fatigue Science Corp. Vancouver Canada - Contact info available upon request</p>	<p>Guy Whittingham UEFA Pro Licence Lead The FA Group St George's Park, England - Contact info available upon request</p>
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