

## ***MICHAEL FINDLAY***

***PROFESSIONAL FOOTBALL MANAGER /  
ELITE PROGRAM COACH***



***“THE GREATER THE CHALLENGE...THE  
GREATER THE RESPONSE!”***

**[www.michaelfindlayfootball.com](http://www.michaelfindlayfootball.com)**



## CONTACT



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1 - 604 - 317 9416

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Email



www.michaelfindlayfootball.com

URL

## CITIZENSHIP

Canadian and United Kingdom

## QUALIFICATIONS

UEFA Pro License - *The English FA*  
UEFA "A" Licensed Coach - *The English FA*  
Canadian Soccer Association "A" License - *CSA*  
Director of Coaching Diploma - *NSCAA*  
Goalkeeping Coach Diploma - *CSA*

## PROFESSIONAL PLAYER

Washington Diplomats Draft - NASL 1981  
Calgary Boomers Draft - NASL 1981  
Glasgow Celtic Football Club - 1981/82 Trialist  
Partick Thistle FC - 1982/83 Trialist  
Montreal Manic NASL - 1983  
Cambridge United - 1984 Trialist  
CPSL Player - 1985/1986

## PAST EMPLOYMENT

Director of Football Development & Staff Coach  
BC Soccer 2003 - 2011

Staff Coach - NS Development Centre 2002 - 2003

Executive Dir. - BC Sports Hall of Fame 1999 - 2002

Sponsorship Executive Group Sport Mgt. 1997 - 1999

Sponsorship Executive Octagon 1994 - 1997

## CAREER OBJECTIVES

- As an elite coach to continue to grow and excel at the elite level of international / domestic football
- As a technical expert provide expertise and a positive football vision for all involved
- Continue to support and live out my passion for the game of football at the highest level
- Lead the creation, development, and implementation of a successful long term strategic plan and shared vision for a motivated football organization
- Continued commitment to compete, win, grow and be successful on/off the field as a respected football professional.
- Advance the football opportunities for my players and staff and use my crucial man manager skills within our modern-day football environments to motivate the group.
- Provide legacy and succession planning to match the mission of a football organization.

## SPECIFIC EXPERTISE / PERSONAL STRENGTHS

### Personality / Passion / Drive / Commitment

- A passionate leader and motivator of individuals within a team concept
- An ethical thinker and enthusiastic individual who values honesty, integrity, and respect for all
- Demand accountability from the group and myself
- Value the setting of goals as an essential component within a team with excellence at its core
- A strategic thinker who understands and appreciates the need to establish a vision, mission for an organization which is consistent with all levels of delivery

### Knowledge / Communication / Presentation

- Possess in depth football knowledge and is aware of the key elements related to international football and the leading edge of technical, tactical and psychological methods and beliefs
- Strong communicator who also listens with a balanced approach and values empathy within
- A confident speaker who relates well with small / large audiences
- The high degree of knowledge, research and preparation enhances the delivery and overall message related to the game of football to the individual and within the team concept

## FOOTBALL EMPLOYMENT HISTORY

### Current - Head Coach - Bermuda Senior Men's National Team Program

As Head Coach responsible for all aspects of the national team's program including performance culture along with an extensive player ID and recruitment program. In addition, lead the establishment of a fully serviced and sustainable national teams' program for the Concacaf nation.

### Current Member FIFA Technical Expert Group in TDS Program - 2025/2026 Current Member FIFA Standing Committee 2026 - Technical

### Previous - Head Coach and Manager of Football Development - Grenada Men's National Team Program

- ❖ 2022 FIFA World Cup CONCACAF Qualifying Tournament
- ❖ 2021 CONCACAF GOLD CUP

### Previous - Canadian Premier League Director of Football Development 2019 to 2020 & Lead Technical Consultant + Talent ID / Player Profile Advisor

The Canadian Premier League (CPL) is a professional, Tier 1 soccer league which began play in April 2019. The league's focus will be to establish a domestic professional soccer league in Canada to drive culture and improve the overall competency of the national soccer talent and the sport in Canada, with a minimum quota of Canadian players on teams' rosters.

### Previous - Canadian Soccer Association Men's National Team - Head Coach / Intern + Assistant Coach + U23 Head Coach + Youth Teams Head Coach + National Teams Technical Staff Canada / 2011 - 2018

As the assistant coach was a key and vital member of staff responsible for the technical design and implementation for the men's national team technical and tactical concepts.

- ❖ 2018 / 2022 FIFA World Cup CONCACAF Qualifying Tournament
- ❖ 2026 FIFA World Cup CONCACAF FINAL Qualifying Round
- ❖ 2017 CONCACAF GOLD CUP
- ❖ 2015 CONCACAF GOLD CUP
- ❖ 2016 Olympic CONCACAF Qualifying Tournament

## KEY SKILLS

FOOTBALL  
KNOWLEDGE  
& EXPERIENCE



STRATEGIC  
PLANNER



ETHICAL &  
STANDARD  
BASED



MOTIVATOR  
& MAN  
MANAGER



CRITICAL  
THINKER



PASSIONATE &  
PROFESSIONAL



## CAREER HIGHLIGHTS

### INTERNATIONAL COACHING EXPERIENCE

Appeared as head coach or assistant in over 200 matches at the international level from U15 to FIFA World Cup Senior Team Qualifying level of play.

### FOOTBALL DEVELOPMENT ACCOMPLISHMENTS

Co contributor / Author / Founding Committee Member of Canada Soccer's Long - Term Player Development Program LTPD National Curriculum.

### INTERNATIONAL PLAYER DEVELOPMENT

Lead the process and was a key contributor to the identification and development of over 100 professional players for inclusion and the expansion of the Canadian Soccer Association's international pool of players who are active in 2021.

## OTHER QUALIFICATIONS

Broadcaster - Football Analyst

FIFA World Cup 2018

Sportsnet Radio 650

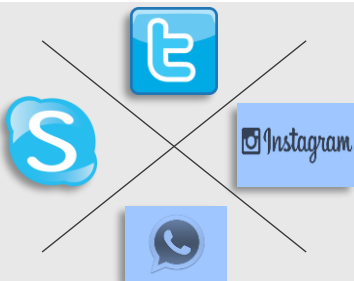
West Vancouver Secondary School

Graduate

North Shore Continuing Education

Marketing Diploma

## SOCIAL MEDIA



As the Interim Head Coach of the Canadian Men's National Team, played an integral role in the creation of an initial strategic plan which saw an ascent of 8 Places within the FIFA Rankings in 8 months. As member of national staff responsible for the development of player ID and vertical integration program for players from youth to senior team. International ID and naturalization of new players within the program / team. As Head Coach of the Canadian U23 Men's National Team was instrumental in leading the program to an undefeated record within a 2 - year cycle of competition.

## PROFESSIONAL COACHING ACHIEVEMENTS

### Team Coach and Competition

### Position / Date / Award

CONCACAF Nations League 2022/23/24 - League A/B - Grenada / Bermuda Head Coach

FIFA U20 WC Qualifying Concacaf Grenada National Team Head Coach

CONCACAF Gold Cup 2021 Grenada National Team Head Coach

FIFA WC Qualifying Qatar 2022/24/25 Grenada / Bermuda Head Coach

FIFA World Cup Qualifying Russia 2018 Canada Assistant Coach

CONCACAF Gold Cup 2015 & 2017 Canada Assistant Coach

Canada U23 Development Program - 2016 to 2018 Head Coach

FIFA U20 World Cup Colombia - Qualifying 2011 Assistant Coach

CONCACAF U15 Championship Mexico 2012 Head Coach

FIFA U17 World Cup Nigeria - Qualifying 2009 Assistant Coach

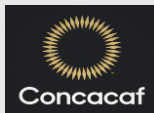
CONCACAF U16 Caribbean Youth Cup - Assistant Coach Gold Medal - 2005

Canadian National Youth Championships - Head Coach 2002 – 2010 Multiple Medal

Canadian National Youth Championships - Assistant Coach Gold Medal - 2001

Director of Football Development - BC Soccer HP Program Multiple Podium Finishes

## PROFESSIONAL REFERENCES



Victor Montagliani

CONCACAF President  
and Vice President of FIFA

Contact info available  
upon request



Paul Mullen

Member of the Board &  
Chief Operating Officer  
Brighton and Hove  
Albion FC English  
Premier League

Contact info available  
upon request



Simon Smith

Previous Goalkeeping  
Coach Newcastle United  
English Premier League  
/ Simon Smith  
Goalkeeping  
Contact info available  
upon request



Paul Dolan

MLS Apple TV Sports  
Broadcaster / Former  
National Team GK  
Coach / 1986 FIFA  
World Cup Mexico GK  
Contact info available  
upon request

## CHARACTER REFERENCES

Bruce Mulberry

Sales Manager Hood  
Packaging Corporation -  
Calgary Canada - Contact  
info available upon request

David Haber

Austrian Consulate General -  
Vancouver Chairman of  
Fatigue Science Corp.  
Vancouver Canada - Contact  
info available upon request

Guy Whittingham

UEFA Pro Licence Lead  
The FA Group  
St George's Park, England -  
Contact info available upon  
request